

With sales of €33.3 billion in 2013, Continental is among the leading automotive suppliers worldwide. As a supplier of brake systems, systems and components for powertrains and chassis, instrumentation, infotainment solutions, vehicle electronics, tires and technical elastomers, Continental contributes to enhanced driving safety and global climate protection. Continental is also an expert partner in networked automobile communication. Continental currently has more than 178,000 employees in 49 countries.



Organisational Development Specialist - Plant (Sibiu)

Job Description

- Coordinate the performance evaluation process, assuring a good annual performance and an accurate identification of the development needs. Monitor the results throughout the year.
- Support employees' career planning. Develop individual career maps, create and update the job specific competencies in alignment with organization's job mapping.
- Organize, evaluate and facilitate development opportunities for employees at various levels.
- Implement functional programs in order to support organizational effectiveness and adaptability, employee satisfaction and retention.
- Promote the organizational culture through the development and implementation of relevant policies and initiatives.
- Implement the new leaders' orientation and on boarding programs.
- Coordinate the deployment of the Employee Satisfaction Survey and the implementation of the actions consequently derived.
- Act as project manager for various initiatives within the HR area.
- Facilitate the Assessment Center and other corporate programs.
- Manage specific HR Development tools.

Job Requirements

- Bachelor's Degree
- At least 2 years of HR experience (preferably in Organizational Development, Learning and Development areas).
- Able to take responsibility for his/her activities and personal actions
- The ability to focus on the desired results
- Proficient use of Microsoft Office applications (Excel, Word, PowerPoint).
- Very good English command.

Benefits

- Pay for Performance Programs
- Relocation Package
- Personalized Development & Training Programs
- Specific Training on the Job, on Site or in Worldwide Continental Locations
- Flexible Working Time
- System for Valuing Improvement Ideas
- Health Management Programs & Medical Room Available on Site
- Canteen & Discounts Available on Site
- Wellness & Sport Centers Discounts
- Sport Competitions, Social Activities and Community Projects

Ready to drive with Continental? Take the first step and fill in the online application via [Apply now!](#)

